

	WORK SAFETY AND HEALTH POLICY	Macro-processing: Quality
		Process: SST
		Code: SST-PO-001
		Version: 01
Approved by: Manager		Date approved: 2021

INPHAPRO S.A.S concerned about the integral protection of all its employees, contractors, subcontractors, and the environment, reaffirms its commitment to the implementation of a Work Health and Safety Management System - WHSMS, and the promotion of the quality of working life and the prevention of incidents and accidents at work, occupational diseases and damage to society and the environment.

The Management will strive for a safe and healthy work environment during our operation. To comply with these principles and guidelines, we are committed to:

- ✓ Identifying, evaluating and assessing hazards;
- ✓ Defining promotion and prevention activities to improve working conditions;
- ✓ Promoting and maintaining the physical, mental and social well-being of our employees;
- ✓ Promoting the continuous improvement of the Work Health and Safety Management System, through the involving of workers in carrying out activities;
- ✓ Complying with current legal regulations applicable to the Work Health and Safety Management System;
- ✓ Implementing and communicating of the WHSMS to all personnel, contractors and subcontractors related to the organization's operations and will be available to all interested parties.

This policy will be reviewed annually, published, and disclosed to all collaborators and interested parties.

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Legal Representative